Brad is the Vice President, Charitable Estate and Gift Planning for the Bon Secours Mercy Health Foundation, responsible for supporting and growing planned giving throughout the Ministry. Prior to joining the Foundation, Brad practiced law for 18 years with a mid-sized law firm in Toledo, Ohio, focusing on the areas of estate planning, trust and probate administration, tax, non-profit, and real estate. Before practicing law, Brad began his professional career as a financial planner, advising clients on their investment and insurance planning. Brad has served on multiple boards, including the Toledo Estate Planning Council, Hospice of Northwest Ohio, and the Lake Local Schools Board of Education. Brad has been married to his junior high sweetheart, Angie, for 27 years, and they are the proud parents of four wonderful children.